

INDIANA SOCIETY OF PROFESSIONAL LAND SURVEYORS

74TH ANNUAL CONVENTION PROGRAM

January 28-30, 2026 | Embassy Suites, Noblesville



Registration Brochure

SCHEDULE AT A GLANCE | WEDNESDAY, JANUARY 28, 2026

1:00 PM	Do I Own What I Possess? Bruce Blair 3 CEUs (M)	When is it Time to Move On? Bill Beardslee 3 CEUs (E)	Key Strategies for a Successful Land Surveying Business Trent Keenan 1.5 CEUs (E)	
1:15 PM			Break	
1:30 PM				
1:45 PM				
2:00 PM				
2:15 PM				
2:30 PM				
2:45 PM				
3:00 PM				
3:15 PM				
3:30 PM				
3:45 PM				
4:00 PM	Welcome Reception			
4:15 PM				
4:30 PM				
4:45 PM				
5:00 PM				
5:15 PM				
5:30 PM				
5:45 PM				
6:00 PM	Purdue Alumni Party	Vincennes Alumni Party		
6:15 PM				
6:30 PM				
6:45 PM				
7:00 PM				
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8:00 PM				
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8:30 PM				
8:45 PM				

This page shows a timeline of events, but does not necessarily reflect the rooms assigned to each session.

REGISTER AT WWW.ISPLS.ORG/ANNUAL-CONVENTION BY JANUARY 7, 2026 FOR BEST PRICING

SCHEDULE AT A GLANCE | THURSDAY, JANUARY 29, 2026

7:00 AM	Breakfast				
7:15 AM					
7:30 AM					
7:45 AM					
8:00 AM	The Study and Preparation of Legal Descriptions Bruce Blair 4.5 CEUs (M)	Client Communications the Lifeblood of Business (Part 1) Bill Beardslee 3 CEUs (E)	Introduction to AI for Land Surveyors Mack McCarty 3 CEUs (E)	The Business Side of Surveying Daniel Blann 3 CEUs (E)	
8:15 AM					
8:30 AM					
8:45 AM					
9:00 AM					
9:15 AM					
9:30 AM					
9:45 AM					
10:00 AM					
10:15 AM					
10:30 AM					
10:45 AM					
11:00 AM	Lunch & Keynote Developing and Engaging with the Next Generation of Land Surveyors Trent Keenan No CEUs				
11:15 AM					
11:30 AM					
11:45 AM					
12:00 PM					
12:15 PM					
12:30 PM	The Study and Preparation of Legal Descriptions (continued) Bruce Blair 4.5 CEUs (M)	Client Communications the Lifeblood of Business (Part 2) Bill Beardslee 3 CEUs (E)	Professional Ethics for Professional Surveyors Mack McCarty 3 CEUs (M)	Indiana Land Acquisition from Native Americans Randall Miller 1.5 CEUs (E)	
12:45 PM					
1:00 PM					
1:15 PM					
1:30 PM	Break		Break	Break	
1:45 PM					
2:00 PM	Succeeding with High Profile Clients Cindy Candler 1.5 CEUs (E)		Buffalo Trace Retracement Survey David Ruckman 1.5 CEUs (E)	Break	
2:15 PM					
2:30 PM					
2:45 PM					
3:00 PM					
3:15 PM					

Afternoon education will be followed by the Annual Business Meeting, Cocktail Reception, and Banquet and Awards Presentation.

This page shows a timeline of events, but does not necessarily reflect the rooms assigned to each session.

REGISTER AT WWW.ISPLS.ORG/ANNUAL-CONVENTION BY JANUARY 7, 2025 FOR BEST PRICING

SCHEDULE AT A GLANCE | FRIDAY, JANUARY 30, 2026

7:00 AM	Breakfast			
7:15 AM				
7:30 AM				
7:45 AM				
8:00 AM	Appearing as a Legal Expert Bruce Blair 4.5 CEUs (E)	Fusion: Leading Multi-Generational Teams Mitch Isaacs 4.5 CEUs (E)	Direct Supervision of a Land Surveyor Daniel Blann 3 CEUs (M)	Leadership Bill Beardslee 1.5 CEUs (E)
8:15 AM				
8:30 AM				
8:45 AM				
9:00 AM				
9:15 AM				Break
9:30 AM				
9:45 AM				
10:00 AM				
10:15 AM				
10:30 AM				
10:45 AM	Crisis Management Bill Beardslee 1.5 CEUs (E)			
11:00 AM	Lunch & Foundation Raffle Drawing			
11:15 AM				
11:30 AM				
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12:00 PM				
12:15 PM				
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1:30 PM				
1:45 PM	Break	Break		
2:00 PM				
2:15 PM	Indiana's Geospatial Resources 2026 Ben Grubbs, Dr. Jinha Jung, Shaun Scholer, & Trohn Enright-Randolph 1.5 CEUs (E)	Trig-Star Fundamentals Rudy Vugteveen No CEUs		
2:30 PM				
2:45 PM				
3:00 PM				
3:15 PM				

This page shows a timeline of events, but does not necessarily reflect the rooms assigned to each session.

PROGRAM | WEDNESDAY, JANUARY 28, 2026

Registration Open

12:00 p.m. - 5:00 p.m.

Attendees can pick up their registration material, name tags and gift at this desk. The attendants at the registration desk are more than happy to assist you with any of your questions, comments and/or suggestions throughout the duration of the convention.

Exhibit Hall Open

12:00 p.m. - 6:00 p.m.

Each year we welcome vendors and exhibitors to showcase their products, services and equipment in our exhibit hall. We want our attendees to take every advantage of this opportunity to familiarize themselves with the latest trends and advancements in the surveying industry. Discover many solutions for enhancing your surveying practice. Your name badge is required for admission.

Do I Own What I Possess?

Bruce Blair

1:00 p.m. - 4:00 p.m. | Mandatory | 3 CEUs

This session explores the differences between title and survey, highlighting when one should prevail over the other. Participants will examine real-world situations where discrepancies arise, discuss the surveyor's role in resolving them, and consider possible solutions. Attendees are encouraged to share experiences and engage in collaborative problem-solving.

When is it Time to Move On?

Bill Beardslee

1:00 p.m. - 4:00 p.m. | Elective | 3 CEUs

With the national average age of surveyors nearing 60, this session focuses on assembling the right team and planning an effective business transition. Participants will explore various strategies and approaches, emphasizing that developing an exit strategy is as essential as starting a practice for long-term professional and business success.

Key Strategies for a Successful Land Surveying Business

Trent Keenan

1:00 p.m. - 2:15 p.m. | Elective | 1.5 CEUs

This session provides a comprehensive guide to running a successful land surveying business. Attendees will explore market trends, competitive strategies, legal and financial foundations, and emerging technologies. Topics include project management, quality control, marketing, branding, client relationships, and growth strategies to enhance efficiency, expand services, and ensure long-term success.

Navigating Your Future: The Importance of Networking Within the Land Surveying Profession

Trent Keenan

2:45 p.m. - 4:00 p.m. | Elective | 1.5 CEUs

This session guides both emerging and experienced land surveyors in advancing their careers through strategic networking. "Navigating Your Future" highlights the difference between casual social interactions and purposeful networking, offering practical insights and strategies to leverage professional connections effectively for career growth and long-term success in the land surveying industry.

Welcome Reception

4:00 p.m. - 6:00 p.m.

This is a great opportunity to familiarize yourself with our vendors, exhibitors and their products while enjoying a cocktail and hors d'oeuvres. Open to all attendees.

Purdue University Alumni Party

6:00 p.m. - 8:00 p.m.

You must complete the external form to register for this reception, found at www.ispls.org/annual-convention/

Vincennes University Alumni Party

6:00 p.m. - 9:00 p.m.

You must complete the external form to register for this reception, found at www.ispls.org/annual-convention/

PROGRAM | THURSDAY, JANUARY 29, 2026

Registration Open

7:00 a.m. - 5:00 p.m.

Exhibit Hall Open

7:00 a.m. - 4:00 p.m.

Breakfast

7:00 a.m. - 8:00 a.m.

The Study and Preparation of Legal Descriptions

Bruce Blair

8:00 a.m. - 1:45 p.m. | Mandatory | 4.5 CEUs

This session covers the key elements of a deed for transferring title, the simplest forms of legal descriptions, and how Indiana's statute of frauds applies. Participants will explore methods for creating legal descriptions, identify potential conflicts, and learn strategies for resolving issues to ensure accuracy and compliance in property documentation.

Introduction to AI for Land Surveyors

Mark McCarty

8:00 a.m. - 11:00 a.m. | Elective | 3 CEUs

This presentation explores how AI is transforming land surveying by automating tasks, improving accuracy, and increasing efficiency. Participants will learn about the evolution of AI, its current applications within the surveying profession, and emerging trends shaping the future of technology-driven geospatial practices and data management.

Client Communications - The Lifeblood of Business (Part 1)

Bill Beardslee

8:00 a.m. - 11:00 a.m. | Elective | 3 CEUs

From pre-proposal meetings to as-built completion, effective communication is vital for sustaining a surveying business. This session focuses on developing personal communication skills to strengthen client relationships. While most surveyors excel technically, few master client interactions. Attendees will learn strategies to "Talk the Talk" and enhance business success.

The Business Side of Surveying

Daniel Blann

8:00 a.m. - 11:00 a.m. | Elective | 3 CEUs

This seminar, designed for land surveying business owners, managers, and industry leaders, explores innovative strategies to enhance company success. Participants will examine business costs, professional liability, and service value, while learning to boost profits through effective communication, operational efficiency, employee retention, and strong client relationships for a sustainable, profitable business.

Lunch

11:00 a.m. - 12:30 p.m.

Developing and Engaging with the Next Generation of Land Surveyors

Trent Keenan

11:45 a.m. - 12:15 p.m. | No CEUs

This session explores the critical role of mentorship in land surveying, addressing workforce projections and the talent gap. Attendees will learn the benefits of mentorship, discover collaborative strategies, and gain actionable solutions to support the next generation, fostering professional growth, sustainability, and meaningful change within the land surveying industry.

Client Communications - The Lifeblood of Business (Part 2)

Bill Beardslee

12:30 p.m. - 3:30 p.m. | Elective | 3 CEUs

This session applies skills from the previous workshop to real presentations, emphasizing confidence-building through small-audience practice and goal setting. Participants will discuss writing for presentations, recognize these skills as part of marketing efforts, and develop proficiency that culminates in effective project closeout meetings, reinforcing both communication and professional presentation abilities.

PROGRAM | THURSDAY, JANUARY 29, 2026 (CONTINUED)

Professional Ethics for Professional Surveyors **Mack McCarty**

12:30 p.m. - 3:30 p.m. | Mandatory | 3 CEUs

This program examines the definition of professional ethics and how they differ from morals. It also explores "ethical fading," the process by which unethical practices can unknowingly emerge within organizations. Participants will learn how stress and external pressures contribute to ethical decline and strategies to maintain integrity in professional practice.

Indiana Land Acquisition from Native Americans **Randall Miller**

12:30 p.m. - 1:45 p.m. | Mandatory | 1.5 CEUs

This program explores treaties acquired from major Native American tribes in Indiana, covering general state history, tribal lands, and chronological land acquisitions through treaties and grants. Participants will review maps, outlines, and summaries, examine surveying evidence, and engage in discussions, contributing commentary and experiences to deepen understanding of historical land distribution and surveying practices.

Buffalo Trace Retracement Survey **David Ruckman**

2:15 p.m. - 3:30 p.m. | Elective | 1.5 CEUs

This session traces the evolution of Indiana's ancient footpaths, from prehistoric animal and human migrations to Native American land management and early surveyor mapping. Participants will explore how these trails, including the Buffalo Trace, shaped westward expansion, settlement, and survival, highlighting their 12,000-year history and enduring significance in Indiana's landscape.

Succeeding with High Profile Clients **Cindy Candler**

2:15 p.m. - 3:30 p.m. | Elective | 1.5 CEUs

This session highlights the essential non-technical skills for surveyors, including leadership, communication, safety, and team management. Focusing on project management, contracts, safety, and employee challenges, participants will gain practical strategies to strengthen operations, protect teams, and build a resilient, successful surveying practice that excels both in the field and the office.

ISPLS Annual Business Meeting

4:00 p.m. - 5:30 p.m.

General Membership Business Meeting to discuss the past and future activities of ISPLS and the IPLS Foundation.

Cocktail Reception

6:00 p.m. - 6:30 p.m.

Banquet and Award Presentation

6:30 p.m. - 8:00 p.m.

Ticket required to attend. One ticket is included with the Full and Student Registrations. A ticket can be purchased to attend for Essential or One-Day Registration.

PROGRAM | FRIDAY, JANUARY 30, 2026

Registration Open

7:00 a.m. - 12:30 p.m.

Exhibit Hall Open

7:00 a.m. - 12:30 p.m.

Breakfast

7:00 a.m. - 8:00 a.m.

Appearing as a Legal Expert

Bruce Blair

8:00 a.m. - 1:45 p.m. | Elective | 4.5 CEUs

This session examines the distinction between fact and legal experts, exploring the qualifications for legal recognition, the Daubert Rule standard, and the expert's area of knowledge. Participants will learn about interrogatories, preparation for testimony, presentation and appearance, and strategies for handling challenges while effectively serving as a credible expert witness.

Fusion: Leading Multi-Generational Teams

Mitch Isaacs

8:00 a.m. - 1:45 p.m. | Elective | 4.5 CEUs

Fusion: Leading Multi-Generational Teams offers a hands-on exploration of generational differences using a proprietary Generational Game Board. Participants examine social, political, and economic influences shaping workplace attitudes across generations, fostering conversation, improving communication and leadership skills, and developing "win-win" strategies that enhance understanding, collaboration, and positivity in workplaces and communities.

Direct Supervision of a Land Surveyor

Daniel Blann

8:00 a.m. - 11:00 a.m. | Mandatory | 3 CEUs

This seminar explores the relationship between licensed land surveyors and survey technicians, focusing on compliance with Rule 12 and direct supervision requirements. Participants will examine industry trends, future roles, and develop strategies for effective communication, ensuring licensed surveyors guide their teams properly while maintaining regulatory compliance and fostering professional growth.

Leadership

Bill Beardslee

8:00 a.m. - 9:15 a.m. | Elective | 1.5 CEUs

Communication is a vital leadership skill. This course covers leadership methods and the responsibilities of licensed surveyors, emphasizing how to guide staff in applying consumer protections and adhering to surveying regulations on every project, ensuring ethical, compliant, and professional practices throughout all aspects of the surveying process.

Crisis Management

Bill Beardslee

9:45 a.m. - 11:00 a.m. | Elective | 1.5 CEUs

Even with thorough proposals and contracts, issues can arise due to your actions or others'. This session explores how firms can navigate crises, discussing different levels of challenges and strategies for resolution. Participants will learn how effective crisis management impacts reputation, protects future opportunities, and strengthens organizational resilience.

Lunch & Foundation Raffle Drawing

11:00 a.m. - 12:30 p.m.

Economic ("Poor Surveyor's") GNSS RTKN

Site Control

Jim Peterson

12:30 p.m. - 3:30 p.m. | Elective | 3 CEUs

This session helps surveyors determine the appropriate GNSS techniques and methodologies for meeting project site control requirements. Participants will explore questions about constellations, frequencies, approaches, occupation times, and professional standards. Using RTKN survey data collected at varying intervals, the session compares results, providing insights to optimize accuracy, efficiency, and practical application.

PROGRAM | FRIDAY, JANUARY 30, 2026 (CONTINUED)

New Datums, New SPCS, a Different Foot, Legislative Changes, and Your Day-to-Day Operations

Matthew Badger

12:30 p.m. - 1:45 p.m. | Elective | 1.5 CEUs

Significant changes are coming: new datums, State Plane Coordinate Systems, a different foot definition, and updates to Indiana Code. This session walks through these transitions, comparing old and new systems, demonstrating reprojection mechanics, error scenarios, workflow examples, and templates to help surveyors adapt confidently and collaboratively to upcoming standards.

Indiana's Geospatial Resources 2026

Ben Grubbs, Dr. Jinha Jung, Shaun Scholer, & Trohn Enright-Randolph

2:15 p.m. - 3:30 p.m. | Elective | 1.5 CEUs

This session provides land surveying and mapping professionals an updated overview of GIS, LiDAR, and Indiana's spatial data resources. Participants will explore IGIO initiatives, statewide geospatial datasets, CAD integration, and cutting-edge research from Purdue on UAS and LiDAR. IGIC's role in collaboration, training, and professional development will also be highlighted.

Trig-Star Fundamentals

Rudy Vugteveen

2:15 p.m. - 3:30 p.m. | No CEUs

Trig-Star offers a chance to engage high school students and showcase the surveying profession. This session covers the exam overview, presentation techniques, school outreach strategies, test promotion, and post-exam follow-up. Suitable for both beginners and experienced exam administrators, participants will learn how Trig-Star effectively promotes surveying to the next generation.

ISPLS 2026 CONVENTION REGISTRATION FORM

GENERAL INFORMATION

Registration can be made several different ways. The easiest and most convenient way is online through the ISPLS website at www.ispls.org/annual-convention. Registration forms can also be mailed, emailed, or faxed to the address or number below. For multiple registrants, please make copies of this form or contact ISPLS for additional forms.

Please make check payable to:

Indiana Society of Professional Land Surveyors, Inc.
3502 Woodview Trace, Ste. 300, Indianapolis, IN 46268
P: (317) 454-8309 Fax: (317) 280-8527
Email: info@ispls.org

A full refund of the registration fee will be given to those refund requests received on or before January 20, 2026. **After January 20, no refunds will be made.**

No pre-event registration will be accepted after January 20, 2026. After January 20, registration will be at the door and dependent upon the availability of seating.

The **FULL REGISTRATION FEE** for the convention includes all handouts delivered electronically, refreshment breaks, two luncheons and the awards banquet. The **ONE-DAY REGISTRANT FEE** includes handouts and luncheons for the day registered.

Convention Handout Material: To reduce the cost of printing, ISPLS will make all program material available online through the ISPLS website and the ISPLS app to individuals registered for the convention.

ACCOMMODATIONS

Embassy Suites by Hilton Noblesville

13700 Conference Center Drive South
Noblesville, Indiana 46060

Room Rate: \$169/night

Call 317-674-1900 and mention the ISPLS 2026 Convention.

Reservations must be received on or before Tuesday, January 6, 2025 or until the room block is full.

Please select sessions you plan to attend on the reverse side of this form.

Name: _____

Company: _____

Address: _____

City: _____ State: _____

Zip: _____ Phone: _____

E-mail: _____

PLEASE CHOOSE AN ATTENDANCE OPTION:

Registration Type	Fee
Full Registration	\$445
Essential Registration (Education Only)	\$395
One-Day Registration	\$295
Student Registration (Full-Time Students)	\$50
Additional Awards Banquet Tickets	\$50/each
Late Fee (After January 7, 2026)	\$50

Subtotal: _____

Non-Members - Add \$250 Fee: _____

Firm Members - 20% Registration Discount: _____

TOTAL AMOUNT: \$_____

We accept: Visa MasterCard Discover AMEX

Card Number: _____ - _____ - _____ - _____

Exp. Date: _____ / _____ Security Code: _____

Name on card: _____

Card Mailing Address if different from above:

(City, State, & Zip)

Card holder's Signature: _____

ISPLS 2026 CONVENTION REGISTRATION FORM

Please select one session per time slot below | E=Elective, M=Mandatory

Wednesday, January 28

1:00 p.m. - 4:00 p.m.

- ☐ Do I Own What I Possess? | Bruce Blair | 3 CEUs (M)
- ☐ When is it Time to Move On? | Bill Beardslee | 3 CEUs (E)

1:00 p.m. - 2:15 p.m.

- ☐ Key Strategies for a Successful Land Surveying Business | Trent Keenan | 1.5 CEUs (E)

2:45 p.m. - 4:00 p.m.

- ☐ Navigating Your Future: The Importance of Networking Within the Land Surveying Profession | Trent Keenan | 1.5 CEUs (E)

Thursday, January 29

8:00 a.m. - 1:45 p.m.

- ☐ The Study and Preparation of Legal Descriptions | Bruce Blair | 4.5 CEUs (M)

8:00 a.m. - 11:00 a.m.

- ☐ Introduction to AI for Land Surveyors | Mack McCarty | 3 CEUs (E)
- ☐ Client Communications - The Lifeblood of Business (Part 1) | Bill Beardslee | 3 CEUs (E)
- ☐ The Business Side of Surveying | Daniel Blann | 3 CEUs (E)

12:30 p.m. - 3:30 p.m.

- ☐ Client Communications - The Lifeblood of Business (Part 2) | Bill Beardslee | 3 CEUs (E)
- ☐ Professional Ethics for Professional Surveyors | Mack McCarty | 3 CEUs (M)

12:30 p.m. - 1:45 p.m.

- ☐ Indiana Land Acquisition from Native Americans | Randall Miller | 1.5 CEUs (M)

2:15 p.m. - 3:30 p.m.

- ☐ Buffalo Trace Retracement Survey | David Ruckman | 1.5 CEUs (E)
- ☐ Succeeding with High Profile Clients | Cindy Candler | 1.5 CEUs (E)

4:00 p.m. - 5:30 p.m.

- ☐ Annual Business Meeting

Friday, January 30

8:00 a.m. - 1:45 p.m.

- ☐ Appearing as a Legal Expert | Bruce Blair | 4.5 CEUs (E)
- ☐ Fusion: Leading Multi-Generational Teams | Mitch Isaacs | 4.5 CEUs (E)

8:00 a.m. - 11:00 a.m.

- ☐ Direct Supervision of a Land Surveyor | Daniel Blann | 3 CEUs (M)

8:00 a.m. - 9:15 a.m.

- ☐ Leadership | Bill Beardslee | 1.5 CEUs (E)

9:45 a.m. - 11:00 a.m.

- ☐ Crisis Management | Bill Beardslee | 1.5 CEUs (E)

12:30 p.m. - 3:30 p.m.

- ☐ Economic ("Poor Surveyor's") GNSS RTKN Site Control | Jim Peterson | 3 CEUs (E)

12:30 p.m. - 1:45 p.m.

- ☐ New Datums, New SPCS, a Different Foot, Legislative Changes, and Your Day-to-Day Operations | Matthew Badger | 1.5 CEUs (E)

2:15 p.m. - 3:30 p.m.

- ☐ Indiana's Geospatial Resources 2026 | Ben Grubbs, Dr. Jinha Jung, Shaun Scholer, & Trohn Enright-Randolph | 1.5 CEUs (E)
- ☐ Trig-Star Fundamentals | Rudy Vugteveen | No CEUs

Dietary Restrictions

Please indicate on the lines below any dietary restrictions for anyone in your party.
